Serving our community is our passion, make it yours.

CORSICANA POLICE DEPARTMENT
Year End Report
2025

STRATEGIC
PLAN
2025 - 2027

Corsicana Police Department
200 N. 12th St.
Corsicana, Tx 75110

MESSAGE FROM THE CHIEF

One of the most effective tools of the Corsicana Police Department is goal development. This process allows us to manage our daily operations while remaining focused on the challenges and opportunities of the future. With each new year, we take the time to assess our past practices and results. The process allows us to update our long range embodied in the Five - Year Strategic Plan.

It is our intent to utilize carefully developed strategies to accomplish our goals. We remain committed to improving work processes and reducing waste, staying operationally efficient and within budget, and developing the proficiencies of our employees. We will continue to be an innovative and community-oriented police department by providing outstanding police services to our citizens. The Strategic Plan 2023-2028 is a living document featuring five primary goals:

1. Organizational Excellence
2. Community Collaborations
3. Facilities and Infrastructure
4. Innovative Technology
5. Safe City

Robert J. Johnson
Chief of Police

MISSION

To protect the lives and property of the people who live, work and visit the City of Corsicana and to enforce laws and to protect life and property through fair and impartial enforcement of the law and through the development of practical community partnerships.

VALUES

We achieve our mission by following our values:

Respect
Integrity
Professionalism
Accountability
Compassion

PERFORMANCE MEASUREMENTS

The Corsicana Police Department has four performance measures by which we gauge our success in achieving our mission:

Crime Rate Indicators
Traffic Safety
Timely Service
Citizen Feedback

MESSAGE FROM THE FBI - PITFALLS OF RANKING

Crime reporting data are sometimes used to compile rankings of individual jurisdictions and institutions of higher learning. These incomplete analyses have often created misleading perceptions which adversely affect geographic entities and their residents. For this reason, the FBI has a longstanding policy against ranking participating law enforcement agencies on the basis of crime data alone. Despite repeated warnings against these practices, some data users continue to challenge and misunderstand this position.

Data users should not rank locales because there are many factors that cause the nature and type of crime to vary from place to place. UCR statistics include only jurisdictional population figures along with reported crime, clearance, or arrest data. Rankings ignore the uniqueness of each locale. Some factors that are known to affect the volume and type of crime occurring from place to place are: • Population density and degree of urbanization. • Variations in composition of the population, particularly youth concentration. • Stability of the population with respect to residents; mobility, commuting patterns, and transient factors. • Economic conditions, including median income, poverty level, and job availability. • Modes of transportation and highway systems. • Cultural factors and educational, recreational, and religious characteristics. • Family conditions with respect to divorce and family cohesiveness. • Climate. • Effective strength of law enforcement agencies. • Administrative and investigative emphases on law enforcement. • Policies of other components of the criminal justice system (i.e., prosecutorial, judicial, correctional, and probational). • Citizens' attitudes toward crime. • Crime reporting practices of the citizenry.

Ranking agencies based solely on UCR data has serious implications. For example, if a user wants to measure the effectiveness of a law enforcement agency, these measurements are not available. As a substitute, a user might list UCR clearance rates, rank them by agency, and attempt to infer the effectiveness of individual law enforcement agencies. This inference is flawed because all the other measures of police effectiveness were ignored. The nature of the offenses that were cleared must be considered as those cleared may not have been the most serious, like murder or rape. The agency's clearances may or may not result in conviction, the ultimate goal.

The agency may make many arrests for Part II offenses, like drug abuse violations, which demonstrate police activity but are not considered in the clearance rate. The agency's available resources are also critical to successful operation, so its rate of officers to population and budget should be considered. The UCR clearance rate was simply not designed to provide a complete assessment of law enforcement effectiveness. In order to obtain a valid picture of an agency's effectiveness, data users must consider an agency's emphases and resources; and its crime, clearance, and arrest rates; along with other appropriate factors.

Because of concern regarding the proper use of UCR data, the FBI has the following policies: • The FBI does not analyze, interpret, or publish crime statistics based solely on a single dimension interagency ranking. • The FBI does not provide agency-based crime statistics to data users in a ranked format. • **When providing/using agency-oriented statistics, the FBI cautions and, in fact, strongly discourages, data users against using rankings to evaluate locales or the effectiveness of their law enforcement agencies.**

CRIMES AGAINST PERSONS – DOWN 9%

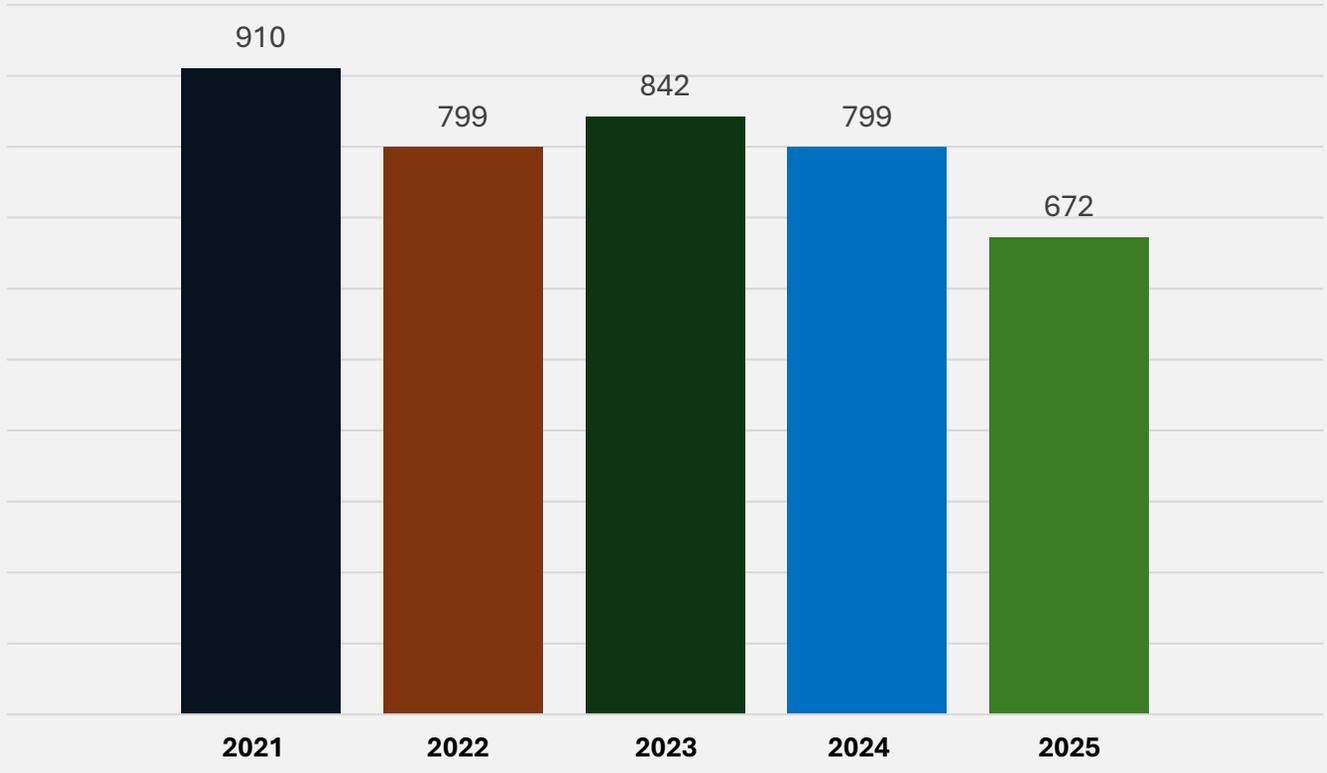| Year	Count
2021	574
2022	393
2023	303
2024	289
2025	264
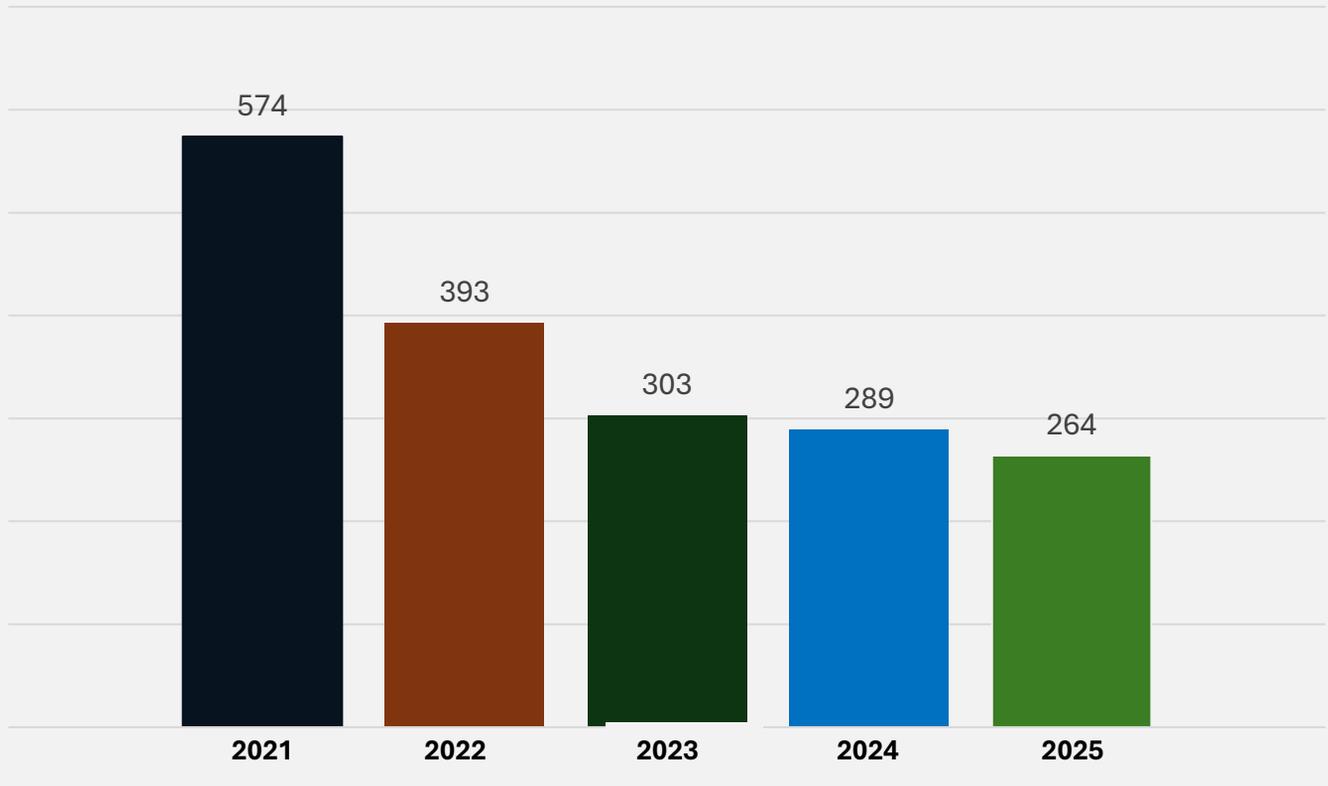
The "Crimes Against Persons" category includes all of the following:

- Assault Offenses
- Homicide
- Human Trafficking
- Kidnapping
- Sex Offenses

CRIMES AGAINST PROPERTY – DOWN 16%

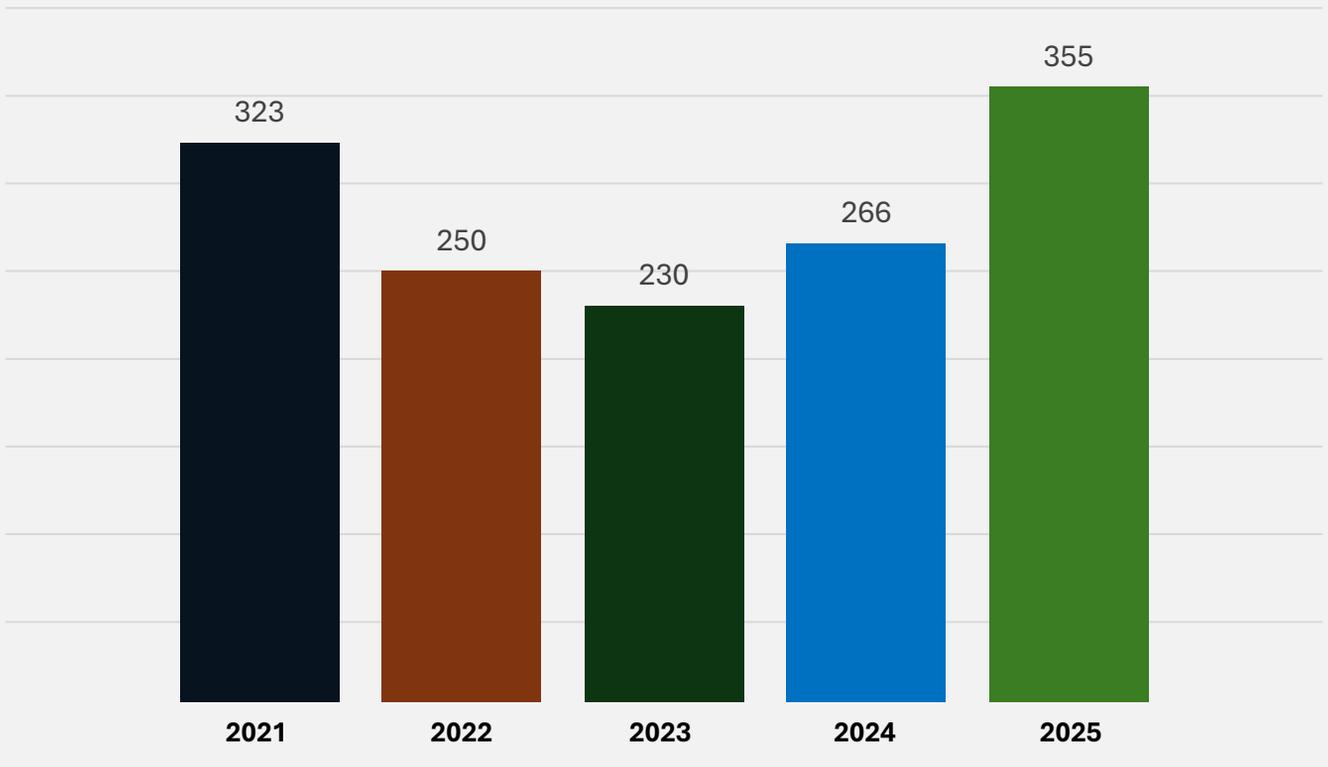| Year	Count
2021	910
2022	799
2023	842
2024	799
2025	672

The "Crimes Against Property" category includes all of the following:

- Arson
- Burglary
- Forgery
- Vandalism
- Embezzlement
- Fraud
- Motor Vehicle Theft

CRIMES AGAINST SOCIETY – UP 33%

The "Crimes Against Society" category includes all of the following:

- Weapons Offenses
- Prostitution
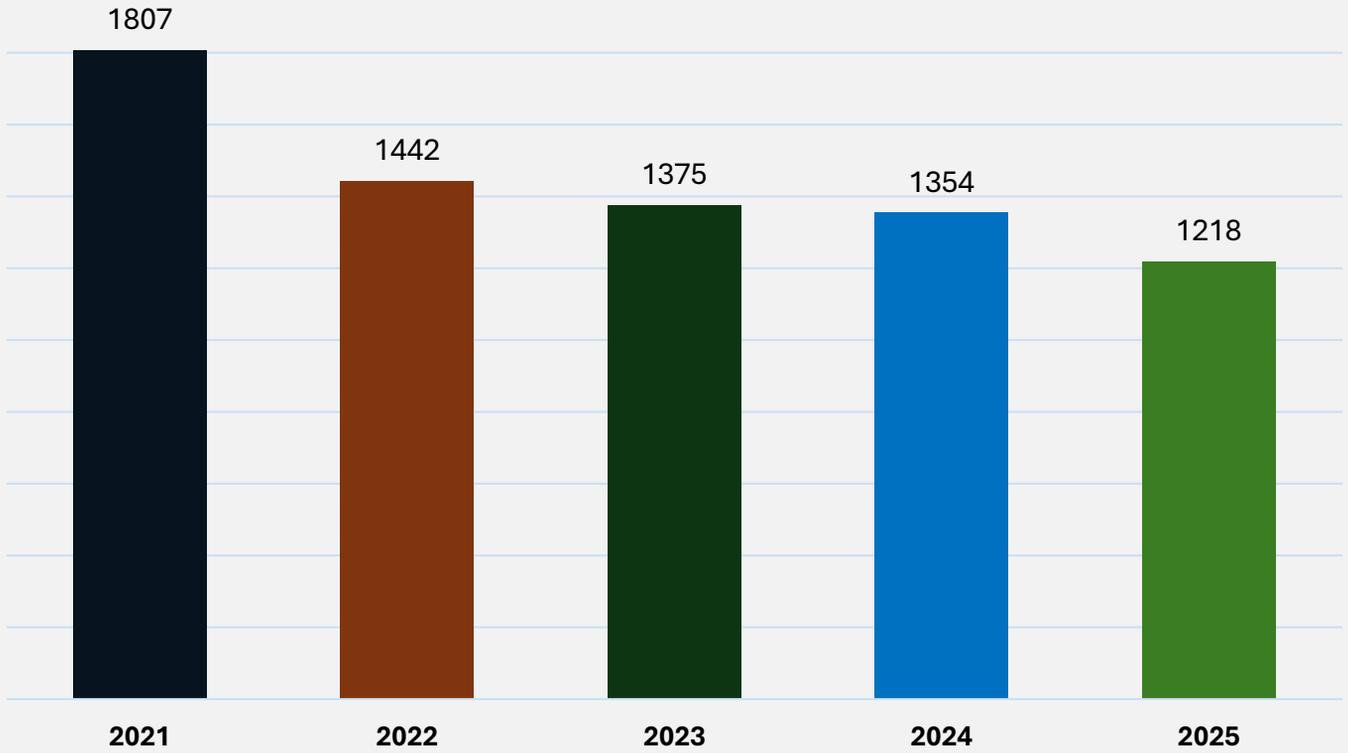- Obscene Material
- Drug/Narcotic Offenses

* 2025 Increase due to the implementation of a Crime Suppression Unit that concentrates on gun violence and narcotics. .

TOTAL CRIME RATE – DOWN 10%

2021: 1807
2022: 1442
2023: 1375
2024: 1354
2025: 1218

The City of Corsicana has experienced an overall drop in the "Total Crime Rate" for 9 of the past 10 years. This is the third year of the NIBRS reporting system which counts every offense that is committed in the course of a crime. Under the "Uniform Crime Reporting" system the crime rates were:
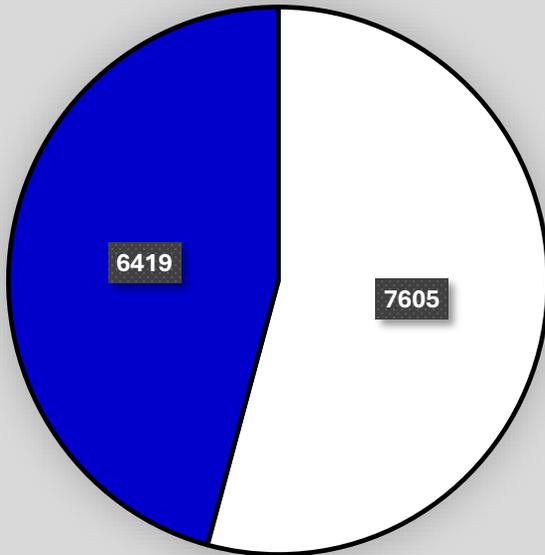
2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
-5%	-5%	-1%	+5%	-20%	*N/A	-20%	-5%	-2%	-10%

- 2021 is the first full year of NIBRS data collection. We are unable to compare 2021 to 2020 due to a different data collection methodology. *These numbers are preliminary and have not been validated
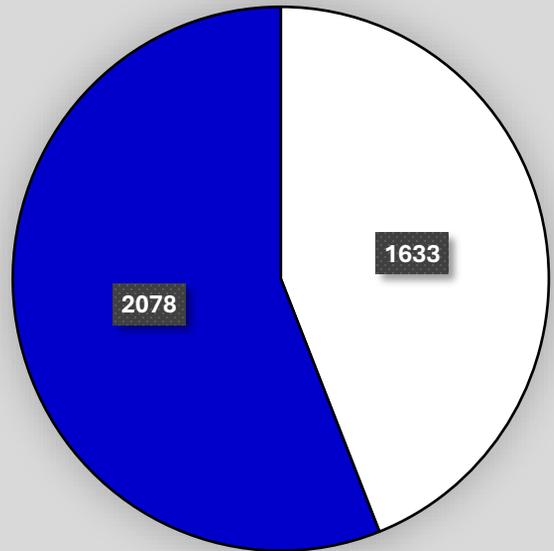
Serving our community is our passion, make it yours.

*Serving our community is our
passion, make it yours.*

PERFORMANCE RESULTS FOR 2025
TRAFFIC STOPS

TRAFFIC STOPS 2025
18% INCREASE

6419   7605

CITATIONS 2025
21% DECREASE

2078   1633

WARNINGS 2025
38% INCREASE

4341   5976
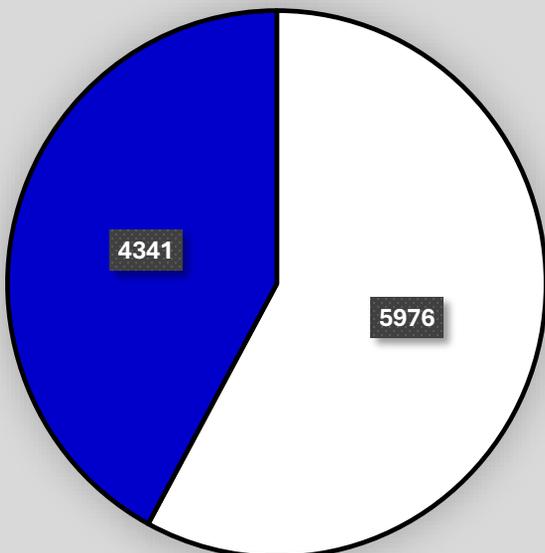
ARREST TRAFFIC STOPS 2025
53% INCREASE

87   133
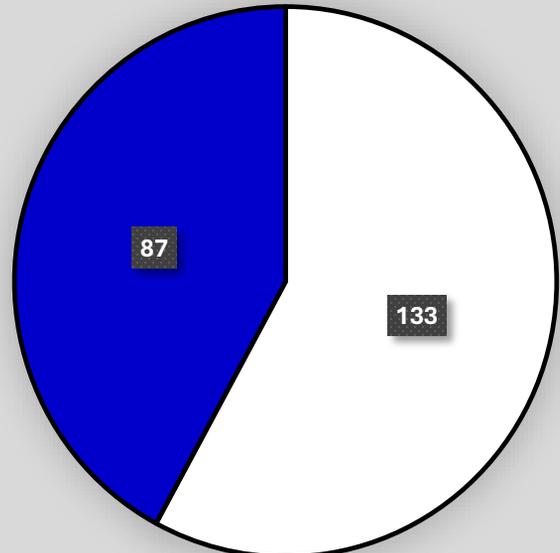
Top 10 Locations for Motor Vehicle Accidents

Rank	Block Area	Total Accidents
1	1700 block of W 7th Ave – Sonic/What-A-Burger	14
2	E 1st Ave @ N 7th St - 50% Bridge Related	14
3	3800 block of W Highway 31 – Walmart Red Light	13
4	4700 block of S Interstate 45 – Pilot Truck Stop	13
5	800 block of W 7th Ave – La Michoacana Meat Market	12
6	700 block of W 7th Ave – O'Reilly's	11
7	600 block of W 7th Ave – 7 Brew / Kentucky Fried Chicken	11
8	2000 block of S US Highway 287 – Quick Trip	11
9	1200 block of W 7th Ave – Cotton Patch / Bottle Cap	10
10	1900 block of W 7th Ave – Braums / Harbor Freight/Bushes	9

288 Parking Lot Accidents

2023

*MAJOR ACCIDENTS 210	5% ↓
MINOR ACCIDENTS 598	5% ↑
TOTAL ACCIDENTS 808	2% ↑

2024

*MAJOR ACCIDENTS 180	5% ↓
MINOR ACCIDENTS 363	39% ↓
TOTAL ACCIDENTS 543	33% ↓

2025

*MAJOR ACCIDENTS 186	3% ↑
MINOR ACCIDENTS 383	6% ↑
TOTAL ACCIDENTS 561	3% ↑

* Accident with some type of reported injury

2025 ARREST

2024

2025

ADULT: 814 / 965
JUVENILE: 67 / 59
OTHER AGENCY: 140 / 272
TOTAL: 1021 / 1164
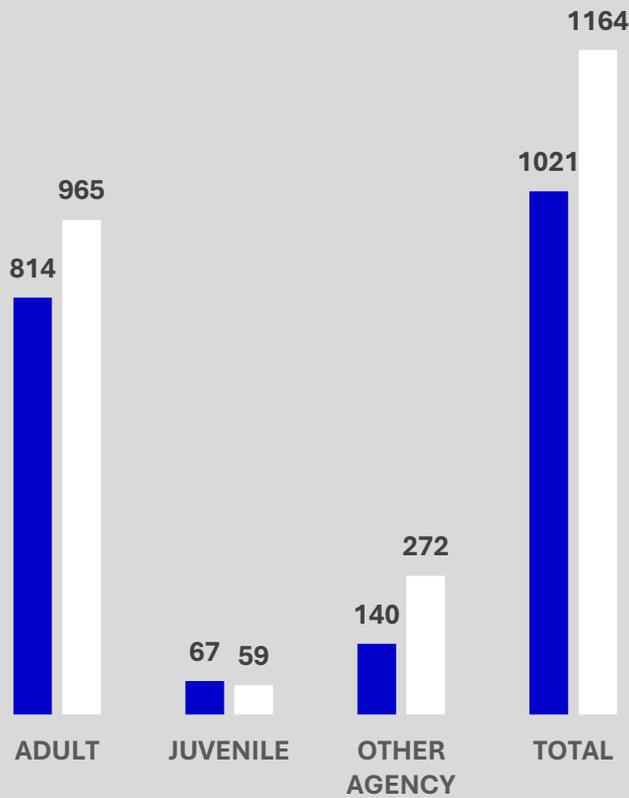
ARREST 2025

Adults- 965   19% Increase
Juveniles- 59   12% Decrease

Other Agency Warrants -140
94% Increase

Total Arrest – 1164

2025 Narcotics Charges Filed

219

375

156
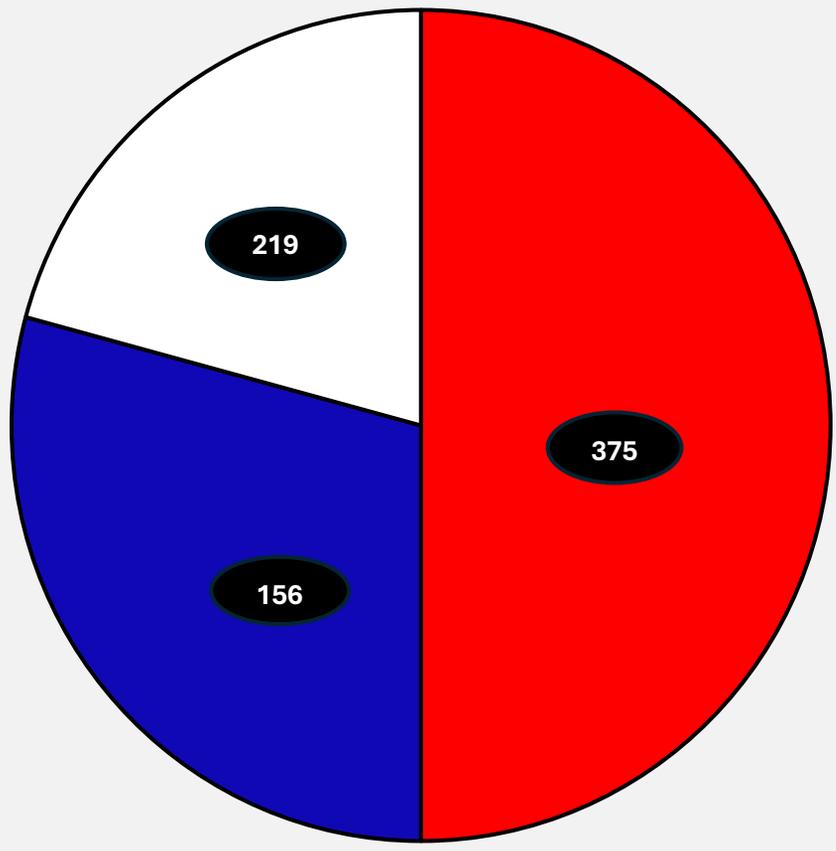
NARCOTICS ARREST

Felony Narcotics – 219
Misdemeanor -156
Total - 375

WEAPONS RECOVERED

Long Guns – 42
Handguns – 78
Total - 120

In the Corsicana Police Department, calls for service are received from citizens and prioritized for dispatch to patrol officers. The highest priority calls are emergency (imminent threat to life or public safety) and Medium (not emergency, but still require an urgent response) and Low priority. Using call priorities helps to ensure a rapid response to these critical call types, increasing the likelihood of a positive outcome.

High Priority Calls - The FY 2025 goal set for this measure was 4 minutes 30 seconds. The result for 2025 was 3 minutes 31 seconds.

High Priority Response Time – 3.31

Total Response Time for all Call Classifications - The FY 2025 goal set for this measure was 6 minutes 00 seconds average for all call classifications. This in Includes High, Medium and Low priority calls. The result for 2025 was 4 minutes 34 seconds

All Calls - 4.34

GOAL 1 – ORGANIZATIONAL EXCELLENCE

Objective 1: Achieve "Accreditation" as a Best Practice Agency through the Texas Police Chief's Association

Action Items

- Develop a new policy and procedure manual in line with the mandatory standards of the TPCA.

- Develop new and implement video training material that will cover all mandatory Level 2 training mandates.

- Develop and implement a yearly refresher training block of material that not only covers mandatory Level 2 training needs, but also addresses current case law, officer safety, implicit bias/cultural diversity, and use of force refresher training.

- Ensure that all sworn and non-sworn personnel has received all Level 3 training requirements in addition to TCOLE mandatory training.

Objective 2: Recruit and Hire Exceptional People

Action Items

- Formalize recruiting strategies and enhance visibility of:
  - City benefits
  - Civil Service
  - Recruit, Recruit II, and Officer pay levels
  - Certificate pay
  - Education incentive
  - Step increase pay levels
  - Lateral transfer pay and how it works

- Develop recruiting strategies that target veteran officers from similar or larger sized departments for lateral transfers.

- Rebrand the Corsicana Police Department's online image and presence on social media to present a more modern and efficient organization.

- Develop a new, more modern aesthetic for "Official" departmental postings.

- Strive to have employees reflect community diversity.

GOAL 2 – COMMUNITY OUTREACH

Objective 1: Enhance Community Engagement and Education

Action Items

- Expand Active Shooter training for businesses and church environments.

- Reinstate and restructure the Citizens Police Academy.

- Host approved events that foster communication and positive interaction between law enforcement and the community that we serve. Approved events are, but not limited to:

  - Coffee with Cops
  - Corsicana DEFY Program
  - Job Fairs
  - Martin Luther King Breakfast
  - Citizens Police Academy
  - Service Club Presentations
  - Blue Santa
  - National Night Out
  - 100 Club of Navarro County Events
  - CPD representation at "Car Shows"
  - Classroom reading/presentations at CISD
  - Leadership Corsicana

GOAL 3 – FACILITIES & INFRASTRUCTURE

Objective 1: Relocate/Remodel Existing Firearms Training Range

Action Items

- Relocate or redesign current firing range to include a berm that will allow for 100-yard rifle shots.

- Elevated (10 and 20 foot) firing platform for sniper training. This will need to be at 100-yard mark.

- Concrete firing area at the 100-yard mark for sniper training.

- Smooth training area ground and provide a concrete/asphalt walkway at 10, 20 and 30 yards.

- Training canopy at the 10 and 20-yard mark.

Objective 2: Secured Area for Outdoor Or Gas-Powered Evidence/Found Property

Action Items

- Install a floor to ceiling fenced area in the garage portion of the annex that meets Texas Best Practice guidelines for property and evidence.

Objective 3: Increase "Evidence Room" Security

Action Items

- Install a video surveillance system for the property and evidence room that can be recorded and monitored from dispatch.

- Install a push button panic alarm system at various locations within the property room area.

GOAL 4 – INNOVATIVE TECHNOLOGY

Objective 1: Improve and Update Service Delivery Tools

Action Items

- Implement an on-line reporting system for minor property crimes which are not in progress. This initiative should free up officers to handle more major incidents.

- Implement a Law Enforcement Advanced DWI Reporting System (LEADRS). This will allow for a streamlined, modular approach to DWI arrest and reporting.

Objective 2: Replace and Provide Equipment for Operating Efficiency

- Implement FLOCK Camera system.

- Replace all remaining COBAN vehicle and body-worn cameras to the Watch-Guard system.

- Replace all hand-held radios by the end of 2025.

- Perform a Radio Transmission Study for Operational Dead-Zones. Add additional repeaters to expand hand-held radio transmissions and reception.

- Implement encrypted radio transmission.

- Develop and implement an approved vehicle replacement program for CPD patrol vehicles.

GOAL 5 – SAFE CITY

Objective 1: Explore Crime Reduction Methods

Action Items

- Continue to analyze and update the "Top" geographical areas for Burglary of Motor Vehicles and Narcotics offenses. Direct personnel and resources to these areas.

- Develop downloadable "Crime Reduction" training and informative videos for public consumption.

- Have CPD representation speak about "Crime Reduction" at Community Service Clubs and Town Hall events.

- Develop "Public Awareness" campaigns on social media, print and radio outlets that addresses a trend of property crimes or crimes against persons.

Objective 2: Improve Roadway Safety

Action Items

- Identify the "Top 10" locations with the highest concentrations of "Major Accidents" and develop reductions   strategies.

- Develop and implement a highly visible public awareness campaign of enforcement activities, reasons and results.

- Create a highly publicized "Zero-Tolerance" DWI enforcement campaign which coincides with major holidays where we traditionally see an increased number of alcohol related accidents Statewide.

- Coordinate STEP activities to coincide with back to school, end of school, and major holidays that put more people driving in the "Top 10" areas.

- Use "Top 10" data to develop a Selective Traffic Enforcement Program (STEP) with the goals of:

    - Reducing unsafe driving behaviors that contribute to crashes.

    - Lowering the number of major accidents.