

CITY OF CORSICANA
2016 AMENDED SALARY PLAN DETAIL

* * * STEP PAY POSITIONS * * *																
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11		
Grade	Frequency	Minimum	Maximum	Base	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS	16 YRS	18 YRS	20 YRS		
14	Annual	23,567	32,135	23,567	24,297	25,053	25,836	26,645	27,483	28,351	29,249	30,178	31,140	32,135		
	Monthly	1,964	2,678	1,964	2,025	2,088	2,153	2,220	2,290	2,363	2,437	2,515	2,595	2,678		
	Bi-Weekly	906.42	1,235.96	906.42	934.51	963.59	993.68	1,024.82	1,057.06	1,090.42	1,124.95	1,160.69	1,197.68	1,235.96		
	Hourly	11.330	15.450	11.330	11.681	12.045	12.421	12.810	13.213	13.630	14.062	14.509	14.971	15.450		
				<u>Position</u>					<u>Adopted</u>							<u>Department</u>
									2.000							100-330 Streets
									5.000							100-410 Parks & Recreation
									0.500							100-430 Senior Activity Center
									0.500							201-200 Pioneer Village
									5.000							501-200 Utility Maintenance
									1.000							501-300 Utility Line Replacement
									3.000							502-300 Bulk Solid Waste Pick Up
								17.000								
Grade	Frequency	Minimum	Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11		
15	Annual	24,508	33,462	24,508	25,271	26,061	26,879	27,725	28,601	29,508	30,446	31,417	32,422	33,462		
	Monthly	2,042	2,789	2,042	2,106	2,172	2,240	2,310	2,383	2,459	2,537	2,618	2,702	2,789		
	Bi-Weekly	942.62	1,287.01	942.62	971.97	1,002.36	1,033.80	1,066.35	1,100.04	1,134.91	1,170.99	1,208.35	1,247.00	1,287.01		
	Hourly	11.783	16.088	11.783	12.150	12.529	12.923	13.329	13.751	14.186	14.637	15.104	15.588	16.088		
				<u>Position</u>					<u>Adopted</u>							<u>Department</u>
									1.000							100-540 Municipal Buildings
								1.000								
Grade	Frequency	Minimum	Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11		
16	Annual	25,455	34,798	25,455	26,251	27,076	27,929	28,812	29,726	30,672	31,651	32,664	33,713	34,798		
	Monthly	2,121	2,900	2,121	2,188	2,256	2,327	2,401	2,477	2,556	2,638	2,722	2,809	2,900		
	Bi-Weekly	979.04	1,338.39	979.04	1,009.67	1,041.37	1,074.19	1,108.15	1,143.30	1,179.68	1,217.34	1,256.31	1,296.64	1,338.39		
	Hourly	12.238	16.730	12.238	12.621	13.017	13.427	13.852	14.291	14.746	15.217	15.704	16.208	16.730		
				<u>Position</u>					<u>Adopted</u>							<u>Department</u>
									1.000							100-530 Service Center
									1.000							100-530 Service Center
								2.000								
Grade	Frequency	Minimum	Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11		
17	Annual	26,488	36,255	26,488	27,321	28,182	29,074	29,997	30,953	31,942	32,965	34,024	35,121	36,255		
	Monthly	2,207	3,021	2,207	2,277	2,349	2,423	2,500	2,579	2,662	2,747	2,835	2,927	3,021		
	Bi-Weekly	1,018.77	1,394.44	1,018.77	1,050.79	1,083.93	1,118.24	1,153.74	1,190.49	1,228.52	1,267.88	1,308.63	1,350.79	1,394.44		
	Hourly	12.735	17.430	12.735	13.135	13.549	13.978	14.422	14.881	15.357	15.849	16.358	16.885	17.430		
				<u>Position</u>					<u>Adopted</u>							<u>Department</u>
									1.000							100-215 Animal Shelter
								1.000								

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				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Grade	Frequency	Minimum	Maximum	Base	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS	16 YRS	18 YRS	20 YRS
18	Annual	27,549	37,752	27,549	28,419	29,319	30,251	31,215	32,213	33,246	34,315	35,421	36,567	37,752
	Monthly	2,296	3,146	2,296	2,368	2,443	2,521	2,601	2,684	2,770	2,860	2,952	3,047	3,146
	Bi-Weekly	1,059.58	1,452.00	1,059.58	1,093.03	1,127.65	1,163.48	1,200.57	1,238.95	1,278.68	1,319.80	1,362.36	1,406.41	1,452.00
	Hourly	13.245	18.150	13.245	13.663	14.096	14.544	15.007	15.487	15.984	16.498	17.030	17.580	18.150
				<u>Position</u>	<u>Adopted</u>				<u>Department</u>					
				Receptionist/Clerk	1.000				100-080 Finance					
				Clerk	0.500				100-080 Finance					
				Animal Control Officer	2.000				100-210 Animal Control					
				Equipment Operator	5.000				100-330 Streets					
				Warehouse Specialist	1.000				100-530 Service Center					
				Equipment Operator	4.000				501-200 Utility Maintenance					
				Equipment Operator	1.000				501-300 Utility Line Replacement					
				Customer Service Representative I	2.500				501-400 Utility Billing					
				Field Service Technician	1.000				501-400 Utility Billing					
				Equipment Operator	3.000				502-300 Bulk Solid Waste Pick Up					
				21.000										
Grade	Frequency	Minimum	Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
19	Annual	28,686	39,356	28,686	29,596	30,537	31,511	32,520	33,563	34,643	35,761	36,919	38,116	39,356
	Monthly	2,391	3,280	2,391	2,466	2,545	2,626	2,710	2,797	2,887	2,980	3,077	3,176	3,280
	Bi-Weekly	1,103.31	1,513.69	1,103.31	1,138.29	1,174.49	1,211.97	1,250.75	1,290.89	1,332.44	1,375.44	1,419.95	1,466.01	1,513.69
	Hourly	13.791	18.921	13.791	14.229	14.681	15.150	15.634	16.136	16.655	17.193	17.749	18.325	18.921
				<u>Position</u>	<u>Adopted</u>				<u>Department</u>					
				Human Resource Clerk	0.700				100-050 Human Resources					
				Human Resource Clerk	0.300				100-060 Civil Service					
				Deputy Court Clerk	2.000				100-040 Court					
				Secretary	1.000				100-110 Police					
				Records Clerk	3.000				100-110 Police					
				Secretary	1.000				100-120 Fire					
				Secretary	1.000				100-140 Inspections					
				Secretary	0.250				100-150 Planning & Zoning					
				Secretary	0.500				100-320 Engineering					
				Secretary	0.125				100-350 Code Compliance					
				Secretary	1.000				100-330 Street					
				Secretary	1.000				100-410 Parks & Recreation					
				Cataloger	1.000				100-460 Library					
				Circulation Clerk	1.000				100-460 Library					
				Technical Services Clerk	1.000				100-460 Library					
				Curator	1.000				201-200 Pioneer Village					
				Secretary	0.125				203-355 Cemetery Adm.					
				Secretary	0.250				501-132 WW Reclamation Ctr.					
				Secretary	0.250				501-141 Navarro Mills WTP					
				Secretary	0.250				501-200 Utility Maintenance					
				Service Center Specialist	1.000				501-200 Utility Maintenance					
				Secretary	0.250				502-100 Sanitation Landfill					
				Records Mgr/Billing Tech	1.000				502-100 Sanitation Landfill					
				Laborer/Spotter	1.000				502-100 Sanitation Landfill					
				EMS Clerk	1.000				503-125 EMS					
				21.000										

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Grade	Frequency	Minimum	Maximum	Base	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS	16 YRS	18 YRS	20 YRS	
20	Annual	29,829	40,968	29,829	30,779	31,761	32,778	33,831	34,921	36,048	37,216	38,424	39,674	40,968	
	Monthly	2,486	3,414	2,486	2,565	2,647	2,732	2,819	2,910	3,004	3,101	3,202	3,306	3,414	
	Bi-Weekly	1,147.27	1,575.70	1,147.27	1,183.79	1,221.59	1,260.71	1,301.20	1,343.11	1,386.48	1,431.37	1,477.84	1,525.92	1,575.70	
	Hourly	14.341	19.696	14.341	14.797	15.270	15.759	16.265	16.789	17.331	17.892	18.473	19.074	19.696	
				<u>Position</u>					<u>Adopted</u>						
				Finance Clerk					3.000	<u>Department</u>					
				Crew Chief					1.000	100-080 Finance					
				Lift Station Maint. Tech					1.000	100-330 Streets					
				Billing Technician					1.000	501-132 WW Reclamation Ctr.					
									6.000	501-400 Utility Billing					
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
Grade	Frequency	Minimum	Maximum	Base	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS	16 YRS	18 YRS	20 YRS	
21	Annual	30,504	41,920	30,504	31,477	32,484	33,527	34,606	35,722	36,878	38,074	39,313	40,594	41,920	
	Monthly	2,542	3,493	2,542	2,623	2,707	2,794	2,884	2,977	3,073	3,173	3,276	3,383	3,493	
	Bi-Weekly	1,173.23	1,612.32	1,173.23	1,210.66	1,249.40	1,289.49	1,330.99	1,373.94	1,418.39	1,464.40	1,512.02	1,561.31	1,612.32	
	Hourly	14.665	20.154	14.665	15.133	15.617	16.119	16.637	17.174	17.730	18.305	18.900	19.516	20.154	
				<u>Position</u>					<u>Adopted</u>						
				Sr Deputy Court Clerk					1.000	<u>Department</u>					
				Crew Chief					4.000	100-040 Court					
				Crew Chief					1.000	501-200 Utility Maintenance					
									6.000	501-300 Line Replacement					
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
Grade	Frequency	Minimum	Maximum	Base	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS	16 YRS	18 YRS	20 YRS	
22	Annual	31,776	43,715	31,776	32,794	33,847	34,937	36,065	37,233	38,442	39,693	40,988	42,328	43,715	
	Monthly	2,648	3,643	2,648	2,733	2,821	2,911	3,005	3,103	3,203	3,308	3,416	3,527	3,643	
	Bi-Weekly	1,222.15	1,681.33	1,222.15	1,261.29	1,301.81	1,343.73	1,387.13	1,432.04	1,478.53	1,526.65	1,576.44	1,627.98	1,681.33	
	Hourly	15.277	21.017	15.277	15.766	16.273	16.797	17.339	17.901	18.482	19.083	19.706	20.350	21.017	
				<u>Position</u>					<u>Adopted</u>						
				Heavy Equipment Operator					2.000	<u>Department</u>					
				Transportation Services Supv.					1.000	100-330 Street					
				Head of Public Services					1.000	100-460 Library					
				Lab Technician					2.000	501-120 Environmental S & A					
				Operator					1.000	501-131 Overland Flow					
				Operator					5.000	501-132 WW Reclamation Ctr.					
				Lab Technician					1.000	501-141 Navarro Mills WTP					
				Water Treatment Operator					4.000	501-141 Navarro Mills WTP					
				Water Treatment Operator					4.000	501-142 Lake Halbert WTP					
				Heavy Equipment Operator					3.000	502-100 Sanitation Landfill					
									24.000						

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Grade	Frequency	Minimum	Maximum	Base	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS	16 YRS	18 YRS	20 YRS	
23	Annual	33,848	46,637	33,848	34,938	36,067	37,234	38,443	39,694	40,989	42,329	43,716	45,152	46,637	
	Monthly	2,821	3,886	2,821	2,912	3,006	3,103	3,204	3,308	3,416	3,527	3,643	3,763	3,886	
	Bi-Weekly	1,301.85	1,793.74	1,301.85	1,343.78	1,387.17	1,432.09	1,478.58	1,526.69	1,576.49	1,628.04	1,681.38	1,736.60	1,793.74	
	Hourly	16.273	22.422	16.273	16.797	17.340	17.901	18.482	19.084	19.706	20.350	21.017	21.707	22.422	
				<u>Position</u>					<u>Adopted</u>						
				Special Equipment Operator					1.000						
				Maintenance Tech					1.000						
				Maintenance Tech					2.000						
				Maintenance Chief					1.000						
				Maintenance Chief					1.000						
									6.000						
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
Grade	Frequency	Minimum	Maximum	Base	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS	16 YRS	18 YRS	20 YRS	
24	Annual	35,816	49,413	35,816	36,975	38,175	39,416	40,701	42,031	43,408	44,833	46,307	47,834	49,413	
	Monthly	2,985	4,118	2,985	3,081	3,181	3,285	3,392	3,503	3,617	3,736	3,859	3,986	4,118	
	Bi-Weekly	1,377.54	1,900.51	1,377.54	1,422.12	1,468.26	1,516.01	1,565.44	1,616.59	1,669.54	1,724.34	1,781.06	1,839.76	1,900.51	
	Hourly	17.219	23.756	17.219	17.776	18.353	18.950	19.568	20.207	20.869	21.554	22.263	22.997	23.756	
				<u>Position</u>					<u>Adopted</u>						
				Sr. Executive Secretary					1.000						
				General Ledger Clerk					1.000						
				Animal Services Manager					0.500						
				Animal Services Manager					0.500						
				Code Compliance Officer					1.000						
				Activity Director					1.000						
				Industrial Wst/Bckflow Cntrl Ofcr					1.000						
				Plant Technician					1.000						
				Lead Service Technician					1.000						
				Site Technician					1.000						
									9.000						
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	
Grade	Frequency	Minimum	Maximum	Base	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS	16 YRS	18 YRS	20 YRS	
25	Annual	38,519	53,226	38,519	39,773	41,070	42,413	43,803	45,242	46,731	48,272	49,867	51,518	53,226	
	Monthly	3,210	4,436	3,210	3,314	3,423	3,534	3,650	3,770	3,894	4,023	4,156	4,293	4,436	
	Bi-Weekly	1,481.50	2,047.16	1,481.50	1,529.72	1,579.62	1,631.28	1,684.74	1,740.07	1,797.33	1,856.61	1,917.95	1,981.45	2,047.16	
	Hourly	18.519	25.590	18.519	19.121	19.745	20.391	21.059	21.751	22.467	23.208	23.974	24.768	25.590	
				<u>Position</u>					<u>Adopted</u>						
				Telecommunicator					8.000						
				Park Patrol/Asst Superintendent					0.500						
				Park Patrol/Asst Superintendent					0.500						
				Assistant Laboratory Manager					1.000						
									10.000						

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Grade	Frequency	Minimum	Maximum	Base	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS	16 YRS	18 YRS	20 YRS		
26	Annual	41,435	57,340	41,435	42,791	44,194	45,646	47,149	48,705	50,315	51,982	53,707	55,492	57,340		
	Monthly	3,453	4,778	3,453	3,566	3,683	3,804	3,929	4,059	4,193	4,332	4,476	4,624	4,778		
	Bi-Weekly	1,593.65	2,205.37	1,593.65	1,645.80	1,699.77	1,755.62	1,813.43	1,873.27	1,935.20	1,999.30	2,065.64	2,134.30	2,205.37		
	Hourly	19.921	27.567	19.921	20.572	21.247	21.945	22.668	23.416	24.190	24.991	25.820	26.679	27.567		
				<u>Position</u>					<u>Adopted</u>							<u>Department</u>
				Court Administrator/Court Clerk					1.000	100-040						Court
				Information Systems Tech.					1.000	100-310						Information Technology
				Survey Party Chief					1.000	100-320						Engineering
				GIS/CAD Technician					1.000	100-320						Engineering
				Chief Design Technician					1.000	100-320						Engineering
				Division Manager					1.000	100-330						Street
				Street Maintenance Supervisor					1.000	100-330						Street
				Main Street Director					1.000	201-300						Main Street
				Supervisor					1.000	501-200						Utility Maintenance
				Utility Billing Supervisor					1.000	501-400						Utility Billing
				Supervisor					1.000	502-300						Bulk Solid Waste
								11.000								
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11		
Grade	Frequency	Minimum	Maximum	Base	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS	16 YRS	18 YRS	20 YRS		
27	Annual	44,621	61,834	44,621	46,088	47,607	49,179	50,805	52,489	54,232	56,035	57,902	59,834	61,834		
	Monthly	3,718	5,153	3,718	3,841	3,967	4,098	4,234	4,374	4,519	4,670	4,825	4,986	5,153		
	Bi-Weekly	1,716.19	2,378.22	1,716.19	1,772.62	1,831.03	1,891.48	1,954.05	2,018.81	2,085.83	2,155.20	2,227.00	2,301.31	2,378.22		
	Hourly	21.452	29.728	21.452	22.158	22.888	23.644	24.426	25.235	26.073	26.940	27.837	28.766	29.728		
				<u>Position</u>					<u>Adopted</u>							<u>Department</u>
				Telecommunications Supervisor					1.000	100-110						Police
				Laboratory Manager					1.000	501-120						Environmental S & A
				Assistant Superintendent					1.000	501-131						Overland Flow
				Assistant Superintendent					1.000	501-132						WW Reclamation Ctr.
				Assistant Superintendent					1.000	501-141						Navarro Mills WTP
				Assistant Superintendent					1.000	501-142						Lake Halbert WTP
				Project Coordinator					1.000	501-200						Utility Maintenance
				Assistant Superintendent					1.000	502-100						Sanitation Landfill
								8.000								

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28	Annual	46,303	64,206	46,303	47,829	49,409	51,043	52,735	54,487	56,299	58,175	60,117	62,126	64,206		
	Monthly	3,859	5,351	3,859	3,986	4,117	4,254	4,395	4,541	4,692	4,848	5,010	5,177	5,351		
	Bi-Weekly	1,780.88	2,469.47	1,780.88	1,839.58	1,900.33	1,963.21	2,028.29	2,095.64	2,165.35	2,237.51	2,312.19	2,389.48	2,469.47		
	Hourly	22.261	30.868	22.261	22.995	23.754	24.540	25.354	26.196	27.067	27.969	28.902	29.868	30.868		
				<u>Position</u>					<u>Adopted</u>							<u>Department</u>
				Ast. Finance Director					1.000							100-080 Finance
				Planning & Zoning Manager					0.200							100-140 Inspection
				Building Inspector					1.000							100-140 Inspections
				Planning & Zoning Manager					0.600							100-150 Planning & Zoning
				Planning & Zoning Manager					0.200							100-350 Code Compliance
				Superintendent					1.000							100-410 Parks & Recreation
				Superintendent					1.000							502-100 Sanitation Landfill
								5.000								
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11		
Grade	Frequency	Minimum	Maximum	Base	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS	16 YRS	18 YRS	20 YRS		
29	Annual	49,889	69,265	49,889	51,541	53,250	55,019	56,850	58,746	60,707	62,738	64,839	67,014	69,265		
	Monthly	4,157	5,772	4,157	4,295	4,438	4,585	4,738	4,895	5,059	5,228	5,403	5,584	5,772		
	Bi-Weekly	1,918.81	2,664.03	1,918.81	1,982.33	2,048.08	2,116.13	2,186.56	2,259.45	2,334.90	2,412.98	2,493.80	2,577.45	2,664.03		
	Hourly	23.985	33.300	23.985	24.779	25.601	26.452	27.332	28.243	29.186	30.162	31.173	32.218	33.300		
				<u>Position</u>					<u>Adopted</u>							<u>Department</u>
				Bond Project Coordinator					1.000							100-320 Engineering
				Superintendent					0.300							501-120 Environmental S & A
				Superintendent					0.300							501-131 Overland Flow
				Superintendent					0.400							501-132 WW Reclamation Ctr.
				Superintendent					0.400							501-141 Navarro Mills WTP
				Superintendent					0.300							501-142 Lake Halbert WTP
				Superintendent					0.300							501-200 Utility Maintenance
								3.000								

CITY OF CORSICANA
2016 AMENDED SALARY PLAN DETAIL

*** MANAGEMENT POSITIONS (NON-STEP PAY) ***						
Grade	Frequency	Minimum	Maximum	Base	Midpoint	Maximum
30	Annual	54,559	76,753	54,559	65,656	76,753
	Monthly	4,547	6,396	4,547	5,471	6,396
	Bi-Weekly	2,098.42	2,952.04	2,098.42	2,525.23	2,952.04
	Hourly	26.230	36.900	26.230	31.565	36.900
				<u>Position</u>	<u>Adopted</u>	<u>Department</u>
				Human Resource Director	0.600	100-050 Human Resources
				Human Resource Director	0.400	100-060 Civil Service
				Public Works Director	0.700	100-330 Street
				Parks & Recreation Director	1.000	100-410 Parks & Recreation
				Library Director	1.000	100-460 Library
				Public Works Director	0.300	502-300 Bulk Solid Waste
				<hr style="width: 50px; margin: 0 auto;"/>	4.000	
Grade	Frequency	Minimum	Maximum	Base	Midpoint	Maximum
31	Annual	64,189	90,506	64,189	77,348	90,506
	Monthly	5,349	7,542	5,349	6,446	7,542
	Bi-Weekly	2,468.81	3,481.00	2,468.81	2,974.90	3,481.00
	Hourly	30.860	43.513	30.860	37.186	43.513
				<u>Position</u>	<u>Adopted</u>	<u>Department</u>
				Finance Dir./City Sec.	1.000	100-080 Finance
				Chief of Police	1.000	100-110 Police
				Fire Chief	1.000	100-120 Fire
				Engineering Director	1.000	100-320 Engineering
				Environmental Svcs. Director	0.250	501-132 WW Reclamation Ctr.
				Environmental Svcs. Director	0.250	501-141 Navarro Mills WTP
				Environmental Svcs. Director	0.250	501-200 Utility Maintenance
				Environmental Svcs. Director	0.250	502-100 Sanitation Landfill
				<hr style="width: 50px; margin: 0 auto;"/>	5.000	
Grade	Frequency	Minimum	Maximum	Base	Midpoint	Maximum
32	Annual	75,484	106,637	75,484	91,061	106,637
	Monthly	6,290	8,886	6,290	7,588	8,886
	Bi-Weekly	2,903.23	4,101.42	2,903.23	3,502.33	4,101.42
	Hourly	36.290	51.268	36.290	43.779	51.268
				<u>Position</u>	<u>Adopted</u>	<u>Department</u>
					0.000	NA
				<hr style="width: 50px; margin: 0 auto;"/>	0.000	

CITY OF CORSICANA
2016 AMENDED SALARY PLAN DETAIL

*** MANAGEMENT POSITIONS (NON-STEP PAY) ***						
Grade	Frequency	Minimum	Maximum	Base	Midpoint	Maximum
33	Annual	85,646	121,146	85,646	103,396	121,146
	Monthly	7,137	10,096	7,137	8,616	10,096
	Bi-Weekly	3,294.08	4,659.46	3,294.08	3,976.77	4,659.46
	Hourly	41.176	58.243	41.176	49.710	58.243
<u>Position</u> Economic Development Director				<u>Adopted</u> <u>1.000</u> 1.000	<u>Department</u> 212-100 Economic Development	
Grade	Frequency	Minimum	Maximum	Base	Midpoint	Maximum
34	Annual	104,922	148,673	104,922	126,798	148,673
	Monthly	8,744	12,389	8,744	10,566	12,389
	Bi-Weekly	4,035.46	5,718.19	4,035.46	4,876.83	5,718.19
	Hourly	50.443	71.477	50.443	60.960	71.477
<u>Position</u> City Manager				<u>Adopted</u> <u>1.000</u> 1.000	<u>Department</u> 100-020 Administration	

CITY OF CORSICANA
2016 AMENDED SALARY PLAN DETAIL

*** CIVIL SERVICE POSITIONS ***																
Grade	Frequency	Minimum	Maximum	Base												
PCS-A	Annual	41,111	41,111	41,111												
	Monthly	3,426	3,426	3,426												
	Bi-Weekly	1,581.19	1,581.19	1,581.19												
	Hourly	19.765	19.765	19.765												
					<u>Position</u>	<u>Adopted</u>				<u>Department</u>						
					Recruit I	0.000				100-110 Police						
					0.000											
Grade	Frequency	Minimum	Maximum	Base												
PCS-B	Annual	42,127	42,127	42,127												
	Monthly	3,511	3,511	3,511												
	Bi-Weekly	1,620.27	1,620.27	1,620.27												
	Hourly	20.253	20.253	20.253												
					<u>Position</u>	<u>Adopted</u>				<u>Department</u>						
					Recruit II	0.000				100-110 Police						
					0.000											
Grade	Frequency	Minimum	Maximum	Base	Base - Including Seniority (Step) Pay											
PCS-1	Annual	45,278	54,878	45,278	3 YRS	4 YRS	5 YRS	6 YRS	7 YRS	9 YRS	15 YRS	20 YRS				
	Monthly	3,773	4,573	3,773	46,478	47,678	48,878	50,078	51,278	52,478	53,678	54,878				
	Bi-Weekly	1,741.46	2,110.69	1,741.46	3,873	3,973	4,073	4,173	4,273	4,373	4,473	4,573				
	Hourly	21.768	26.384	21.768	1,787.62	1,833.77	1,879.92	1,926.08	1,972.23	2,018.38	2,064.54	2,110.69				
					<u>Position</u>				<u>Adopted</u>				<u>Department</u>			
					Police Officer				33.000				100-110 Police			
					33.000											
Grade	Frequency	Minimum	Maximum	Base	Base - Including Seniority (Step) Pay											
PCS-2	Annual	51,810	61,410	51,810	3 YRS	4 YRS	5 YRS	6 YRS	7 YRS	9 YRS	15 YRS	20 YRS				
	Monthly	4,318	5,118	4,318	53,010	54,210	55,410	56,610	57,810	59,010	60,210	61,410				
	Bi-Weekly	1,992.69	2,361.92	1,992.69	4,418	4,518	4,618	4,718	4,818	4,918	5,018	5,118				
	Hourly	24.909	29.524	24.909	2,038.85	2,085.00	2,131.15	2,177.31	2,223.46	2,269.62	2,315.77	2,361.92				
					<u>Position</u>				<u>Adopted</u>				<u>Department</u>			
					Corporal				6.000				100-110 Police			
					6.000											

CITY OF CORSICANA
2016 AMENDED SALARY PLAN DETAIL

*** CIVIL SERVICE POSITIONS ***												
Grade	Frequency	Minimum	Maximum	Base	Base - Including Seniority (Step) Pay							
					3 YRS	4 YRS	5 YRS	6 YRS	7 YRS	9 YRS	15 YRS	20 YRS
PCS-3	Annual	59,590	69,190	59,590	60,790	61,990	63,190	64,390	65,590	66,790	67,990	69,190
	Monthly	4,966	5,766	4,966	5,066	5,166	5,266	5,366	5,466	5,566	5,666	5,766
	Bi-Weekly	2,291.92	2,661.15	2,291.92	2,338.08	2,384.23	2,430.38	2,476.54	2,522.69	2,568.85	2,615.00	2,661.15
	Hourly	28.649	33.264	28.649	29.226	29.803	30.380	30.957	31.534	32.111	32.688	33.264
<u>Position</u> Sergeant					<u>Adopted</u> 5.000				<u>Department</u> 100-110 Police			
Grade	Frequency	Minimum	Maximum	Base	Base - Including Seniority (Step) Pay							
					3 YRS	4 YRS	5 YRS	6 YRS	7 YRS	9 YRS	15 YRS	20 YRS
PCS-4	Annual	65,364	74,964	65,364	66,564	67,764	68,964	70,164	71,364	72,564	73,764	74,964
	Monthly	5,447	6,247	5,447	5,547	5,647	5,747	5,847	5,947	6,047	6,147	6,247
	Bi-Weekly	2,514.00	2,883.23	2,514.00	2,560.15	2,606.31	2,652.46	2,698.62	2,744.77	2,790.92	2,837.08	2,883.23
	Hourly	31.425	36.040	31.425	32.002	32.579	33.156	33.733	34.310	34.887	35.463	36.040
<u>Position</u> Captain					<u>Adopted</u> 1.000				<u>Department</u> 100-110 Police			
Grade	Frequency	Minimum	Maximum	Base	Base - Including Seniority (Step) Pay							
					3 YRS	4 YRS	5 YRS	6 YRS	7 YRS	9 YRS	15 YRS	20 YRS
PCS-5	Annual	68,662	78,262	68,662	69,862	71,062	72,262	73,462	74,662	75,862	77,062	78,262
	Monthly	5,722	6,522	5,722	5,822	5,922	6,022	6,122	6,222	6,322	6,422	6,522
	Bi-Weekly	2,640.85	3,010.08	2,640.85	2,687.00	2,733.15	2,779.31	2,825.46	2,871.62	2,917.77	2,963.92	3,010.08
	Hourly	33.011	37.626	33.011	33.588	34.164	34.741	35.318	35.895	36.472	37.049	37.626
<u>Position</u> Assistant Police Chief					<u>Adopted</u> 1.000				<u>Department</u> 100-110 Police			
Grade	Frequency	Minimum	Maximum	Base								
FCS-A	Annual	41,111	41,111	41,111								
	Monthly	3,426	3,426	3,426								
	Bi-Weekly	1,581.19	1,581.19	1,581.19								
	Hourly	19.765	19.765	19.765								
<u>Position</u> Recruit I					<u>Adopted</u> 0.000				<u>Department</u> 100-120 Fire			
<u>Position</u> Recruit I					<u>Adopted</u> 0.000				<u>Department</u> 503-125 EMS			
Grade	Frequency	Minimum	Maximum	Base								
FCS-B	Annual	42,127	42,127	42,127								
	Monthly	3,511	3,511	3,511								
	Bi-Weekly	1,620.27	1,620.27	1,620.27								
	Hourly	20.253	20.253	20.253								
<u>Position</u> Recruit II					<u>Adopted</u> 0.000				<u>Department</u> 100-120 Fire			
<u>Position</u> Recruit II					<u>Adopted</u> 0.000				<u>Department</u> 503-125 EMS			

CITY OF CORSICANA
2016 AMENDED SALARY PLAN DETAIL

*** CIVIL SERVICE POSITIONS ***												
Grade	Frequency	Minimum	Maximum	Base	Base - Including Seniority (Step) Pay							
					3 YRS	4 YRS	5 YRS	6 YRS	7 YRS	9 YRS	15 YRS	20 YRS
FCS-1	Annual	45,097	54,697	45,097	46,297	47,497	48,697	49,897	51,097	52,297	53,497	54,697
	Monthly	3,758	4,558	3,758	3,858	3,958	4,058	4,158	4,258	4,358	4,458	4,558
	Bi-Weekly	1,734.50	2,103.73	1,734.50	1,780.65	1,826.81	1,872.96	1,919.12	1,965.27	2,011.42	2,057.58	2,103.73
	Shift Hourly	15.487	18.783	15.487	15.899	16.311	16.723	17.135	17.547	17.959	18.371	18.783
	Hourly	21.681	26.297	21.681	22.258	22.835	23.412	23.989	24.566	25.143	25.720	26.297
<u>Position</u>					<u>Adopted</u>				<u>Department</u>			
Firefighter					18.000				100-120 Fire			
Firefighter					33.000				503-125 EMS			
51.000												
Grade	Frequency	Minimum	Maximum	Base	Base - Including Seniority (Step) Pay							
					3 YRS	4 YRS	5 YRS	6 YRS	7 YRS	9 YRS	15 YRS	20 YRS
FCS-3	Annual	52,247	61,847	52,247	53,447	54,647	55,847	57,047	58,247	59,447	60,647	61,847
	Monthly	4,354	5,154	4,354	4,454	4,554	4,654	4,754	4,854	4,954	5,054	5,154
	Bi-Weekly	2,009.50	2,378.73	2,009.50	2,055.65	2,101.81	2,147.96	2,194.12	2,240.27	2,286.42	2,332.58	2,378.73
	Shift Hourly	17.942	21.239	17.942	18.354	18.766	19.178	19.590	20.002	20.414	20.827	21.239
	Hourly	25.119	29.734	25.119	25.696	26.273	26.850	27.426	28.003	28.580	29.157	29.734
<u>Position</u>					<u>Adopted</u>				<u>Department</u>			
Lieutenant					9.000				100-120 Fire			
9.000												
Grade	Frequency	Minimum	Maximum	Base	Base - Including Seniority (Step) Pay							
					3 YRS	4 YRS	5 YRS	6 YRS	7 YRS	9 YRS	15 YRS	20 YRS
FCS-4	Annual	60,062	69,662	60,062	61,262	62,462	63,662	64,862	66,062	67,262	68,462	69,662
	Monthly	5,005	5,805	5,005	5,105	5,205	5,305	5,405	5,505	5,605	5,705	5,805
	Bi-Weekly	2,310.08	2,679.31	2,310.08	2,356.23	2,402.38	2,448.54	2,494.69	2,540.85	2,587.00	2,633.15	2,679.31
	Shift Hourly	20.626	23.922	20.626	21.038	21.450	21.862	22.274	22.686	23.098	23.510	23.922
	Hourly	28.876	33.491	28.876	29.453	30.030	30.607	31.184	31.761	32.338	32.914	33.491
<u>Position</u>					<u>Adopted</u>				<u>Department</u>			
Captain					4.000				100-120 Fire			
Captain (Fire Marshal)					1.000				100-120 Fire			
5.000												
Grade	Frequency	Minimum	Maximum	Base	Base - Including Seniority (Step) Pay							
					3 YRS	4 YRS	5 YRS	6 YRS	7 YRS	9 YRS	15 YRS	20 YRS
FCS-5	Annual	64,323	73,923	64,323	65,523	66,723	67,923	69,123	70,323	71,523	72,723	73,923
	Monthly	5,360	6,160	5,360	5,460	5,560	5,660	5,760	5,860	5,960	6,060	6,160
	Bi-Weekly	2,473.96	2,843.19	2,473.96	2,520.12	2,566.27	2,612.42	2,658.58	2,704.73	2,750.88	2,797.04	2,843.19
	Hourly	30.925	35.540	30.925	31.501	32.078	32.655	33.232	33.809	34.386	34.963	35.540
<u>Position</u>					<u>Adopted</u>				<u>Department</u>			
Assistant Fire Chief					1.000				100-120 Fire			
1.000												

CITY OF CORSICANA

Summary Totals	
	<u>Adopted</u>
Total Civil Service Employees	112.000
Total All Other Employees	162.000
Grand Total All Employees	274.000
Total Employees Pay Grade 14-29 Step Pay Plan	151.000
Total Employees Management	11.000
Total Employees Base Pay Including Seniority (Step)	
Pay/Civil Service	112.000
Grand Total All Employees	274.000

CITY OF CORSICANA
2016 AMENDED SALARY PLAN SUMMARY

*** STEP PAY POSITIONS ***														
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Grade	Frequency	Minimum	Maximum	Base	2 YRS	4 YRS	6 YRS	8 YRS	10 YRS	12 YRS	14 YRS	16 YRS	18 YRS	20 YRS
14	Annual	23,567	32,135	23,567	24,297	25,053	25,836	26,645	27,483	28,351	29,249	30,178	31,140	32,135
	Monthly	1,964	2,678	1,964	2,025	2,088	2,153	2,220	2,290	2,363	2,437	2,515	2,595	2,678
	Bi-Weekly	906.42	1,235.96	906.42	934.51	963.59	993.68	1,024.82	1,057.06	1,090.42	1,124.95	1,160.69	1,197.68	1,235.96
	Hourly	11.330	15.450	11.330	11.681	12.045	12.421	12.810	13.213	13.630	14.062	14.509	14.971	15.450
15	Annual	24,508	33,462	24,508	25,271	26,061	26,879	27,725	28,601	29,508	30,446	31,417	32,422	33,462
	Monthly	2,042	2,789	2,042	2,106	2,172	2,240	2,310	2,383	2,459	2,537	2,618	2,702	2,789
	Bi-Weekly	942.62	1,287.01	942.62	971.97	1,002.36	1,033.80	1,066.35	1,100.04	1,134.91	1,170.99	1,208.35	1,247.00	1,287.01
	Hourly	11.783	16.088	11.783	12.150	12.529	12.923	13.329	13.751	14.186	14.637	15.104	15.588	16.088
16	Annual	25,455	34,798	25,455	26,251	27,076	27,929	28,812	29,726	30,672	31,651	32,664	33,713	34,798
	Monthly	2,121	2,900	2,121	2,188	2,256	2,327	2,401	2,477	2,556	2,638	2,722	2,809	2,900
	Bi-Weekly	979.04	1,338.39	979.04	1,009.67	1,041.37	1,074.19	1,108.15	1,143.30	1,179.68	1,217.34	1,256.31	1,296.64	1,338.39
	Hourly	12.238	16.730	12.238	12.621	13.017	13.427	13.852	14.291	14.746	15.217	15.704	16.208	16.730
17	Annual	26,488	36,255	26,488	27,321	28,182	29,074	29,997	30,953	31,942	32,965	34,024	35,121	36,255
	Monthly	2,207	3,021	2,207	2,277	2,349	2,423	2,500	2,579	2,662	2,747	2,835	2,927	3,021
	Bi-Weekly	1,018.77	1,394.44	1,018.77	1,050.79	1,083.93	1,118.24	1,153.74	1,190.49	1,228.52	1,267.88	1,308.63	1,350.79	1,394.44
	Hourly	12.735	17.430	12.735	13.135	13.549	13.978	14.422	14.881	15.357	15.849	16.358	16.885	17.430
18	Annual	27,549	37,752	27,549	28,419	29,319	30,251	31,215	32,213	33,246	34,315	35,421	36,567	37,752
	Monthly	2,296	3,146	2,296	2,368	2,443	2,521	2,601	2,684	2,770	2,860	2,952	3,047	3,146
	Bi-Weekly	1,059.58	1,452.00	1,059.58	1,093.03	1,127.65	1,163.48	1,200.57	1,238.95	1,278.68	1,319.80	1,362.36	1,406.41	1,452.00
	Hourly	13.245	18.150	13.245	13.663	14.096	14.544	15.007	15.487	15.984	16.498	17.030	17.580	18.150
19	Annual	28,686	39,356	28,686	29,596	30,537	31,511	32,520	33,563	34,643	35,761	36,919	38,116	39,356
	Monthly	2,391	3,280	2,391	2,466	2,545	2,626	2,710	2,797	2,887	2,980	3,077	3,176	3,280
	Bi-Weekly	1,103.31	1,513.69	1,103.31	1,138.29	1,174.49	1,211.97	1,250.75	1,290.89	1,332.44	1,375.44	1,419.95	1,466.01	1,513.69
	Hourly	13.791	18.921	13.791	14.229	14.681	15.150	15.634	16.136	16.655	17.193	17.749	18.325	18.921
20	Annual	29,829	40,968	29,829	30,779	31,761	32,778	33,831	34,921	36,048	37,216	38,424	39,674	40,968
	Monthly	2,486	3,414	2,486	2,565	2,647	2,732	2,819	2,910	3,004	3,101	3,202	3,306	3,414
	Bi-Weekly	1,147.27	1,575.70	1,147.27	1,183.79	1,221.59	1,260.71	1,301.20	1,343.11	1,386.48	1,431.37	1,477.84	1,525.92	1,575.70
	Hourly	14.341	19.696	14.341	14.797	15.270	15.759	16.265	16.789	17.331	17.892	18.473	19.074	19.696
21	Annual	30,504	41,920	30,504	31,477	32,484	33,527	34,606	35,722	36,878	38,074	39,313	40,594	41,920
	Monthly	2,542	3,493	2,542	2,623	2,707	2,794	2,884	2,977	3,073	3,173	3,276	3,383	3,493
	Bi-Weekly	1,173.23	1,612.32	1,173.23	1,210.66	1,249.40	1,289.49	1,330.99	1,373.94	1,418.39	1,464.40	1,512.02	1,561.31	1,612.32
	Hourly	14.665	20.154	14.665	15.133	15.617	16.119	16.637	17.174	17.730	18.305	18.900	19.516	20.154
22	Annual	31,776	43,715	31,776	32,794	33,847	34,937	36,065	37,233	38,442	39,693	40,988	42,328	43,715
	Monthly	2,648	3,643	2,648	2,733	2,821	2,911	3,005	3,103	3,203	3,308	3,416	3,527	3,643
	Bi-Weekly	1,222.15	1,681.33	1,222.15	1,261.29	1,301.81	1,343.73	1,387.13	1,432.04	1,478.53	1,526.65	1,576.44	1,627.98	1,681.33
	Hourly	15.277	21.017	15.277	15.766	16.273	16.797	17.339	17.901	18.482	19.083	19.706	20.350	21.017
23	Annual	33,848	46,637	33,848	34,938	36,067	37,234	38,443	39,694	40,989	42,329	43,716	45,152	46,637
	Monthly	2,821	3,886	2,821	2,912	3,006	3,103	3,204	3,308	3,416	3,527	3,643	3,763	3,886
	Bi-Weekly	1,301.85	1,793.74	1,301.85	1,343.78	1,387.17	1,432.09	1,478.58	1,526.69	1,576.49	1,628.04	1,681.38	1,736.60	1,793.74
	Hourly	16.273	22.422	16.273	16.797	17.340	17.901	18.482	19.084	19.706	20.350	21.017	21.707	22.422
24	Annual	35,816	49,413	35,816	36,975	38,175	39,416	40,701	42,031	43,408	44,833	46,307	47,834	49,413
	Monthly	2,985	4,118	2,985	3,081	3,181	3,285	3,392	3,503	3,617	3,736	3,859	3,986	4,118
	Bi-Weekly	1,377.54	1,900.51	1,377.54	1,422.12	1,468.26	1,516.01	1,565.44	1,616.59	1,669.54	1,724.34	1,781.06	1,839.76	1,900.51
	Hourly	17.219	23.756	17.219	17.776	18.353	18.950	19.568	20.207	20.869	21.554	22.263	22.997	23.756
25	Annual	38,519	53,226	38,519	39,773	41,070	42,413	43,803	45,242	46,731	48,272	49,867	51,518	53,226
	Monthly	3,210	4,436	3,210	3,314	3,423	3,534	3,650	3,770	3,894	4,023	4,156	4,293	4,436
	Bi-Weekly	1,481.50	2,047.16	1,481.50	1,529.72	1,579.62	1,631.28	1,684.74	1,740.07	1,797.33	1,856.61	1,917.95	1,981.45	2,047.16
	Hourly	18.519	25.590	18.519	19.121	19.745	20.391	21.059	21.751	22.467	23.208	23.974	24.768	25.590

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*** STEP PAY POSITIONS ***														
26	Annual	41,435	57,340	41,435	42,791	44,194	45,646	47,149	48,705	50,315	51,982	53,707	55,492	57,340
	Monthly	3,453	4,778	3,453	3,566	3,683	3,804	3,929	4,059	4,193	4,332	4,476	4,624	4,778
	Bi-Weekly	1,593.65	2,205.37	1,593.65	1,645.80	1,699.77	1,755.62	1,813.43	1,873.27	1,935.20	1,999.30	2,065.64	2,134.30	2,205.37
	Hourly	19.921	27.567	19.921	20.572	21.247	21.945	22.668	23.416	24.190	24.991	25.820	26.679	27.567
27	Annual	44,621	61,834	44,621	46,088	47,607	49,179	50,805	52,489	54,232	56,035	57,902	59,834	61,834
	Monthly	3,718	5,153	3,718	3,841	3,967	4,098	4,234	4,374	4,519	4,670	4,825	4,986	5,153
	Bi-Weekly	1,716.19	2,378.22	1,716.19	1,772.62	1,831.03	1,891.48	1,954.05	2,018.81	2,085.83	2,155.20	2,227.00	2,301.31	2,378.22
	Hourly	21.452	29.728	21.452	22.158	22.888	23.644	24.426	25.235	26.073	26.940	27.837	28.766	29.728
28	Annual	46,303	64,206	46,303	47,829	49,409	51,043	52,735	54,487	56,299	58,175	60,117	62,126	64,206
	Monthly	3,859	5,351	3,859	3,986	4,117	4,254	4,395	4,541	4,692	4,848	5,010	5,177	5,351
	Bi-Weekly	1,780.88	2,469.47	1,780.88	1,839.58	1,900.33	1,963.21	2,028.29	2,095.64	2,165.35	2,237.51	2,312.19	2,389.48	2,469.47
	Hourly	22.261	30.868	22.261	22.995	23.754	24.540	25.354	26.196	27.067	27.969	28.902	29.868	30.868
29	Annual	49,889	69,265	49,889	51,541	53,250	55,019	56,850	58,746	60,707	62,738	64,839	67,014	69,265
	Monthly	4,157	5,772	4,157	4,295	4,438	4,585	4,738	4,895	5,059	5,228	5,403	5,584	5,772
	Bi-Weekly	1,918.81	2,664.03	1,918.81	1,982.33	2,048.08	2,116.13	2,186.56	2,259.45	2,334.90	2,412.98	2,493.80	2,577.45	2,664.03
	Hourly	23.985	33.300	23.985	24.779	25.601	26.452	27.332	28.243	29.186	30.162	31.173	32.218	33.300
*** MANAGEMENT POSITIONS (NON-STEP PAY) ***														
Grade	Frequency	Minimum	Maximum	Base	Midpoint	Maximum								
30	Annual	54,559	76,753	54,559	65,656	76,753								
	Monthly	4,547	6,396	4,547	5,471	6,396								
	Bi-Weekly	2,098.42	2,952.04	2,098.42	2,525.23	2,952.04								
	Hourly	26.230	36.900	26.230	31.565	36.900								
31	Annual	64,189	90,506	64,189	77,348	90,506								
	Monthly	5,349	7,542	5,349	6,446	7,542								
	Bi-Weekly	2,468.81	3,481.00	2,468.81	2,974.90	3,481.00								
	Hourly	30.860	43.513	30.860	37.186	43.513								
32	Annual	75,484	106,637	75,484	91,061	106,637								
	Monthly	6,290	8,886	6,290	7,588	8,886								
	Bi-Weekly	2,903.23	4,101.42	2,903.23	3,502.33	4,101.42								
	Hourly	36.290	51.268	36.290	43.779	51.268								
33	Annual	85,646	121,146	85,646	103,396	121,146								
	Monthly	7,137	10,096	7,137	8,616	10,096								
	Bi-Weekly	3,294.08	4,659.46	3,294.08	3,976.77	4,659.46								
	Hourly	41.176	58.243	41.176	49.710	58.243								
34	Annual	104,922	148,673	104,922	126,798	148,673								
	Monthly	8,744	12,389	8,744	10,566	12,389								
	Bi-Weekly	4,035.46	5,718.19	4,035.46	4,876.83	5,718.19								
	Hourly	50.443	71.477	50.443	60.960	71.477								

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*** CIVIL SERVICE POSITIONS ***												
POLICE												
Grade	Frequency	Minimum	Maximum	Base								
PCS-A RI	Annual	41,111	41,111	41,111								
	Monthly	3,426	3,426	3,426								
	Bi-Weekly	1,581.19	1,581.19	1,581.19								
	Hourly	19.765	19.765	19.765								
PCS-B	Annual	42,127	42,127	42,127								
	Monthly	3,511	3,511	3,511								
	Bi-Weekly	1,620.27	1,620.27	1,620.27								
	Hourly	20.253	20.253	20.253								
Grade	Frequency	Minimum	Maximum	Base	Base - Including Seniority (Step) Pay							
					3 YRS	4 YRS	5 YRS	6 YRS	7 YRS	9 YRS	15 YRS	20 YRS
PCS-1	Annual	45,278	54,878	45,278	46,478	47,678	48,878	50,078	51,278	52,478	53,678	54,878
	Monthly	3,773	4,573	3,773	3,873	3,973	4,073	4,173	4,273	4,373	4,473	4,573
	Bi-Weekly	1,741.46	2,110.69	1,741.46	1,787.62	1,833.77	1,879.92	1,926.08	1,972.23	2,018.38	2,064.54	2,110.69
	Hourly	21.768	26.384	21.768	22.345	22.922	23.499	24.076	24.653	25.230	25.807	26.384
PCS-2	Annual	51,810	61,410	51,810	53,010	54,210	55,410	56,610	57,810	59,010	60,210	61,410
	Monthly	4,318	5,118	4,318	4,418	4,518	4,618	4,718	4,818	4,918	5,018	5,118
	Bi-Weekly	1,992.69	2,361.92	1,992.69	2,038.85	2,085.00	2,131.15	2,177.31	2,223.46	2,269.62	2,315.77	2,361.92
	Hourly	24.909	29.524	24.909	25.486	26.063	26.639	27.216	27.793	28.370	28.947	29.524
PCS-3	Annual	59,590	69,190	59,590	60,790	61,990	63,190	64,390	65,590	66,790	67,990	69,190
	Monthly	4,966	5,766	4,966	5,066	5,166	5,266	5,366	5,466	5,566	5,666	5,766
	Bi-Weekly	2,291.92	2,661.15	2,291.92	2,338.08	2,384.23	2,430.38	2,476.54	2,522.69	2,568.85	2,615.00	2,661.15
	Hourly	28.649	33.264	28.649	29.226	29.803	30.380	30.957	31.534	32.111	32.688	33.264
PCS-4	Annual	65,364	74,964	65,364	66,564	67,764	68,964	70,164	71,364	72,564	73,764	74,964
	Monthly	5,447	6,247	5,447	5,547	5,647	5,747	5,847	5,947	6,047	6,147	6,247
	Bi-Weekly	2,514.00	2,883.23	2,514.00	2,560.15	2,606.31	2,652.46	2,698.62	2,744.77	2,790.92	2,837.08	2,883.23
	Hourly	31.425	36.040	31.425	32.002	32.579	33.156	33.733	34.310	34.887	35.463	36.040
PCS-5	Annual	68,662	78,262	68,662	69,862	71,062	72,262	73,462	74,662	75,862	77,062	78,262
	Monthly	5,722	6,522	5,722	5,822	5,922	6,022	6,122	6,222	6,322	6,422	6,522
	Bi-Weekly	2,640.85	3,010.08	2,640.85	2,687.00	2,733.15	2,779.31	2,825.46	2,871.62	2,917.77	2,963.92	3,010.08
	Hourly	33.011	37.626	33.011	33.588	34.164	34.741	35.318	35.895	36.472	37.049	37.626

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*** CIVIL SERVICE POSITIONS ***												
FIRE												
Grade	Frequency	Minimum	Maximum	Base								
FCS-A	Annual	41,111	41,111	41,111								
	Monthly	3,426	3,426	3,426								
	Bi-Weekly	1,581.19	1,581.19	1,581.19								
	Shift Hourly	14.118	14.118	14.118								
	Hourly	19.765	19.765	19.765								
FCS-B	Annual	42,127	42,127	42,127								
	Monthly	3,511	3,511	3,511								
	Bi-Weekly	1,620.27	1,620.27	1,620.27								
	Shift Hourly	14.467	14.467	14.467								
	Hourly	20.253	20.253	20.253								
Base - Including Seniority (Step) Pay												
Grade	Frequency	Minimum	Maximum	Base	3 YRS	4 YRS	5 YRS	6 YRS	7 YRS	9 YRS	15 YRS	20 YRS
FCS-1	Annual	45,097	54,697	45,097	46,297	47,497	48,697	49,897	51,097	52,297	53,497	54,697
	Monthly	3,758	4,558	3,758	3,858	3,958	4,058	4,158	4,258	4,358	4,458	4,558
	Bi-Weekly	1,734.50	2,103.73	1,734.50	1,780.65	1,826.81	1,872.96	1,919.12	1,965.27	2,011.42	2,057.58	2,103.73
	Shift Hourly	15.487	18.783	15.487	15.899	16.311	16.723	17.135	17.547	17.959	18.371	18.783
	Hourly	21.681	26.297	21.681	22.258	22.835	23.412	23.989	24.566	25.143	25.720	26.297
FCS-3	Annual	52,247	61,847	52,247	53,447	54,647	55,847	57,047	58,247	59,447	60,647	61,847
	Monthly	4,354	5,154	4,354	4,454	4,554	4,654	4,754	4,854	4,954	5,054	5,154
	Bi-Weekly	2,009.50	2,378.73	2,009.50	2,055.65	2,101.81	2,147.96	2,194.12	2,240.27	2,286.42	2,332.58	2,378.73
	Shift Hourly	17.942	21.239	17.942	18.354	18.766	19.178	19.590	20.002	20.414	20.827	21.239
	Hourly	25.119	29.734	25.119	25.696	26.273	26.850	27.426	28.003	28.580	29.157	29.734
FCS-4	Annual	60,062	69,662	60,062	61,262	62,462	63,662	64,862	66,062	67,262	68,462	69,662
	Monthly	5,005	5,805	5,005	5,105	5,205	5,305	5,405	5,505	5,605	5,705	5,805
	Bi-Weekly	2,310.08	2,679.31	2,310.08	2,356.23	2,402.38	2,448.54	2,494.69	2,540.85	2,587.00	2,633.15	2,679.31
	Shift Hourly	20.626	23.922	20.626	21.038	21.450	21.862	22.274	22.686	23.098	23.510	23.922
	Hourly	28.876	33.491	28.876	29.453	30.030	30.607	31.184	31.761	32.338	32.914	33.491
FCS-5	Annual	64,323	73,923	64,323	65,523	66,723	67,923	69,123	70,323	71,523	72,723	73,923
	Monthly	5,360	6,160	5,360	5,460	5,560	5,660	5,760	5,860	5,960	6,060	6,160
	Bi-Weekly	2,473.96	2,843.19	2,473.96	2,520.12	2,566.27	2,612.42	2,658.58	2,704.73	2,750.88	2,797.04	2,843.19
	Shift Hourly	30.925	35.540	30.925	31.501	32.078	32.655	33.232	33.809	34.386	34.963	35.540
	Hourly											