

2022 SALARY PLAN DETAIL

*** CIVIL SERVICE POSITIONS ***

Grade	Frequency	Minimum	Maximum	Base
FCS-A	Annual	49,111	49,111	49,111
	Monthly	4,093	4,093	4,093
	Bi-Weekly	1888.88	1888.88	1888.88
	Shift Hourly	16.865	16.865	16.865
	Hourly	23.611	23.611	23.611

Position	Adopt 2021	Amend 2021	Adopt 2022	Amend 2022	Department
Recruit I	0.000	0.000	0.000	0.000	100-120 Fire
Recruit I	0.000	0.000	0.000	0.000	503-125 EMS
(temporary assignment)	0.000	0.000	0.000	0.000	

Grade	Frequency	Minimum	Maximum	Base
FCS-B	Annual	50,127	50,127	50,127
	Monthly	4,177	4,177	4,177
	Bi-Weekly	1927.96	1927.96	1927.96
	Shift Hourly	17.214	17.214	17.214
	Hourly	24.100	24.100	24.100

Position	Adopt 2021	Amend 2021	Adopt 2022	Amend 2022	Department
Recruit II	0.000	0.000	0.000	0.000	100-120 Fire
Recruit II	0.000	0.000	0.000	0.000	503-125 EMS
(temporary assignment)	0.000	0.000	0.000	0.000	

Grade	Frequency	Minimum	Maximum	Base - Including Seniority (Step) Pay										
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		
FCS-1	Annual	53,097	70,697	53,097	56,297	58,697	61,097	63,497	65,897	68,297	70,697			
	Monthly	4,425	5,891	4,425	4,691	4,891	5,091	5,291	5,491	5,691	5,891			
	Bi-Weekly	2042.19	2719.12	2042.19	2165.27	2257.58	2349.88	2442.19	2534.50	2626.81	2719.12			
	Shift Hourly	18.234	24.278	18.234	19.333	20.157	20.981	21.805	22.629	23.454	24.278			
	Hourly	25.527	33.989	25.527	27.066	28.220	29.374	30.527	31.681	32.835	33.412			

Position	Adopt 2021	Amend 2021	Adopt 2022	Amend 2022	Department
Firefighter	18,000	18,000	27,000	24,000	100-120 Fire
EMS/Firefighter	33,000	33,000	27,000	27,000	503-125 EMS
(temporary assignment)	51,000	51,000	54,000	51,000	

Grade	Frequency	Minimum	Maximum	Base - Including Seniority (Step) Pay										
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9		
FCS-3	Annual	60,247	77,847	60,247	63,447	65,847	68,247	70,647	73,047	75,447	77,847			
	Monthly	5,021	6,487	5,021	5,287	5,487	5,687	5,887	6,087	6,287	6,487			
	Bi-Weekly	2317.19	2994.12	2317.19	2440.27	2532.58	2624.88	2717.19	2809.50	2901.81	2994.12			
	Shift Hourly	20.689	26.733	20.689	21.788	22.612	23.436	24.261	25.085	25.909	26.733			
	Hourly	28.965	37.426	28.965	30.503	31.657	32.811	33.965	35.119	36.273	36.850			

Position	Adopt 2021	Amend 2021	Adopt 2022	Amend 2022	Department
Lieutenant	9,000	9,000	9,000	12,000	100-120 Fire
(temporary assignment)	9,000	9,000	9,000	12,000	